



JOB DESCRIPTION

First Team Scout

ORGANISATION

DEPARTMENT:

Scouting

HIRING MANAGER:

Sporting Director and Head of Scouting

DIRECT REPORTS:

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LOCATION:

RB Omiya Ardiya Head Office – Nishiomiya Clubhouse

SCHEDULE (FULL TIME/PART TIME):

Full Time

JOB SPECIFICATION:

As part of the first team scouting department, you will be responsible for identifying, monitoring, researching and recommending players for the continued improvement of RB Omiya Ardiya's first team squad.

PURPOSE OF THE JOB:

The first team scouting department will report directly to the Head of Scouting and contribute to the decision-making process in squad planning. The department will strive to ensure continued evolution and improvement of the first team squad and heavily influence the on-field performance in both the short- and long-term.

KEY RESPONSIBILITIES:

Data-driven identification of players in line with RBOA Scouting Strategy

JOB DESCRIPTION



Video scouting of identified players (live scouting when required)

Documentation of player scouting through written and video reports

Make clear player recommendations to the Head of Scouting

Maintain organised player shortlists on the RBOA Scouting Database

Production of relevant document and media to support the player recruitment process

EXPERIENCE, KNOWLEDGE & SKILLS:

- **Communication** – Can confidently express opinions to decision-makers
- **Data Literacy** – Able to understand and implement data-driven processes
- **IT** - Technical capabilities to document scouting process
- **Media** – Experience of video editing in a sports setting
- **Organisation** – Can prioritise effectively and maintain high standards
- **Adaptability** – Desire to learn and implement new skills in a fast-changing environment
- **Dedication** – Able to work under pressure and meet tight deadlines
- **Passion** – For the development of Japanese football and success of RBOA
- **Expertise** – Evidence of football understanding to an advanced level and relevant experience in scouting/analysis

EDUCATION REQUIREMENTS:

Completed Studies in relevant field – desired

LANGUAGE REQUIREMENTS:

Fluent Japanese - required

Fluent English – required

Spoken Portuguese – desired

TRAVEL:

(% of total time)

☐ 0% ☐ 0-10% ☒ 10-20% ☐ 20-30%

☐ 30-40% ☐ 40-50% ☐ 50-60% ☐ 60-70%

☐ 70-80% ☐ 80-90% ☐ 90-100%